



YWCA IS ON A MISSION

eliminating racism
empowering women

ywca



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MISSION

**A MISSION TO:
ELIMINATE RACISM,
EMPOWER WOMEN,
STAND UP FOR SOCIAL
JUSTICE, HELP FAMILIES
AND STRENGTHEN
COMMUNITIES**

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SINCE YWCA'S FOUNDING IN 1858, WE HAVE BEEN AT THE FOREFRONT OF THE MOST CRITICAL SOCIAL MOVEMENTS—

from voting rights and civil rights, to affordable housing and pay equity, to violence prevention and health care reform. This 150+ year commitment, along with our unique combination of programming and advocacy, makes YWCA the oldest, largest and one of the most accomplished multiracial organizations in the fight for social justice.

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IT TAKES COURAGE

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We create change through Education, Advocacy, and Leadership Development.

In vulnerable communities across this city, the YWCA of NYC is expanding access to rigorous STEAM, Literacy, and College Access experiences for students from 3-18 in partnership with public schools and community partners.

YWCA of NYC works with local and state government officials and other NY affiliates to ensure that girls and women in New York get access to the resources and opportunities they need to make gender inequality at work and in the community a thing of the past.

The YWCA of NYC is committed to fostering rigorous leadership development and mentoring experiences for girls and young women beginning at 14 to 35. We want to make sure we're around for the next 158 years – just as relevant, just as innovative.

IT TAKES COMPASSION

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We are at the table when it counts.

The YWCA of NYC is a lead organization for the New York City Council's Young Women's Initiative – a city-wide coalition of government, nonprofit and philanthropy stakeholders seeking to combat the structural barriers facing girls aged 12-24.

The YWCA of NYC is proud to be represented by our CEO on the Mayor's Commission on Gender Equity – a body aimed at promoting economic security and social inclusion for women, trans women, and gender non-conforming New Yorkers.

The YWCA of NYC works in partnership with our sister YWCA's and a number of nonprofit coalitions to ensure the fair and equitable treatment of women across public policy issues and on behalf of New York's most vulnerable populations.

IT TAKES COMMITMENT

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We have been leading change since 1858

The YWCA of NYC serves the communities of Midtown Manhattan, Harlem, Coney Island, East New York and Brownsville. We work tirelessly with communities to shed light on the most pervasive disparities facing these neighborhoods and to celebrate the resilience and persistence of all people.

We are the nation's first and oldest YWCA. The esteemed Dorothy Height, presidential advisor and famed civil rights and feminist activist, began her career at our Harlem Branch. Before "intersectional feminism" was invented, the YWCA understood that women were having very different experiences based on race and thus, our Division of Racial Justice was ahead of its time.

Our CEO Salon Series continues to provide women with information on how to advance their careers, families, advocacy and lives. Our topics are rooted in our racial justice and gender equality agenda.

TO ADVANCE OUR MISSION, YWCA OF THE CITY OF NEW YORK IS WORKING ON BIG IDEAS TO:

- Expand training opportunities for nonprofit and corporate professionals to promote an anti-racist, gender inclusive lens in how we advance access and opportunity in our organizations.
- Increase strategic investments in technology job training and workforce development for young women aged 16 to 25.
- Bring our **YW Geek Girls** and **YW AMP Girls** Programs to communities throughout New York City.
- Leverage our platform to give girls and young women a voice in government, institutions, and communities across the city.

YWCA New York City's outcomes-driven programs are focused around: *Education, Advocacy, and Leadership*

- Nearly 2,500 New York City children received over **1 Million Hours** of educational, STEAM, and social enrichment at YW NYC programs.
- Our 2015 **YW Geek Girls Hacker Team** was the only high school aged competitors to make it to the final round of the New York City Big App Competition.
- 150 Girls from across New York City attended the 2015 ***Potential to Power Girls Symposium*** with 250 slated to attend the 2016 P2P Girls Symposium at Microsoft.
- **YW AMP Leaders** facilitated gender equity workshop at the Apollo 2015 Women of the World Conference.
- 25 volunteers conducted a **YW College Knowledge Day** for over 100 YW teens.

Education

YWCA of the City of New York *provides a wide array of education programs for young people aged 3 to 18.*

- We operate three **YW Early Learning Centers** for unemployed and underemployed parents in Manhattan, Coney Island, and Brownsville.
- Our **YW FutureQuest Programs** offer elementary and middle school aged students after-school and summer academic enrichment and mentoring opportunities. Our **YW FutureMap Programs** provide high school students with the schools and guidance they need to have college and career success.
- The YWCA of NYC has designed a transformational program for girls: **YW Geek Girls** to give girls the space, freedom and opportunity to leverage technology, science, math, and leadership to change the world we all live in.

Advocacy

YWCA of the City of New York *works with local and state government, partner YW Affiliates and others to advance the agenda of women.*

- We've partnered with the Speaker of the New York City Council in the creation of the Young Women's Initiative – the first public/private/philanthropic partnership of its kind dedicated to eliminating the structural and institutional barriers that inhibit access and opportunity for poor and girls of color across the city. (Check out www.shewillbe.nyc for more information.)
- We work in coalition across the sector and with statewide YW affiliates to ensure that nonprofits and women receive the resources and support they need to thrive.
- We are at the table of the Mayor's Commission for Gender Equity, working to ensure that women have the access, safety, and economic security they need to take care of themselves and their families.

Leadership

YWCA of the City of New York *engages girls and young women in meaningful ways to ensure the sustainability of the YWCA legacy.*

- Our **YW AMP Girls Program** provides high school students with the skills to develop a framework and implementation strategy for undoing gender bias at school, at home, and in their neighborhoods through engaging hands-on curriculum and with access to amazing women mentors.
- Our **YW Fire Council** provides young women aged 21 to 39 with a vehicle for activism, advocacy, and community service.
- Our **Annual Potential to Power Girls Symposium** provides girls aged 12-18 and influential women an opportunity to share ideas, experiences and to change what people know and understand about the lives of New York City girls from all walks of life.

IT TAKES YOU

**JOIN US IN THE MISSION TO CREATE
REAL CHANGE FOR WOMEN, GIRLS
AND COMMUNITIES ACROSS THE
COUNTRY.**

Donate, volunteer, or champion our mission. To learn how, visit www.ywcanyc.org or contact Don Vogel, Chief Development Officer at dvogel@ywcanyc.org to learn how you can get involved.

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